

## Welcoming, Orientation, and Mentoring Committee (WOM) Annual Report 2008/09

Committee members: Brad Eden, Beverly Ryan, Yen Tran, and Chimene Tucker; chaired by Janet Martorana, a member of the 2008/09 CAAR.

### Welcoming

- Hosted four welcome receptions for new librarians:
  - Chizu Morihara, Art Librarian, November 14
  - Lisa Koch, Metadata Librarian, January 29
  - Brian Matthews, AUL for Outreach and Academic Services, June 4
  - Chris Granatino, U.S. Documents and Law Librarian, August 3
- Sent welcoming email with links to information for new librarians to each of them.

### Orientation

Organized "get-to-know-the-Santa Barbara-area" activities:

- Empty Bowls fundraiser event for the Foodbank of Santa Barbara County, November 2
- Historical tour of Isla Vista with librarian emeritus Carol Gibbens to share her firsthand experiences of "IV" dating back to the 1960s, November 7
- Santa Barbara dim sum, November 16
- Tour of the Ellwood Butterfly Preserve., February 7
- Santa Barbara dim sum II, August 30
- Various happy hours

### Mentoring

- December 1: in coordination with CAP, WOM organized the annual academic review brown bag featuring Lucia Snowhill, Angela Boyd, and Linda Broderick, who provided insight into the review process from their differing perspectives.
- December 12: organized a mentoring panel program, open to all library employees, "How to Get Involved without Getting Overwhelmed." The program covered issues such as: developing goals and channeling energies, determining one's strengths, choices of involvement, who to ask for advice, juggling demands on time. Panel participants included Angela Boyd, a newer librarian getting involved with various groups; Anne Barnhart, a mid-career librarian with increasing leadership roles; and Eunice Schroeder, a librarian with a history of experience and leadership roles.