

To: ARL Directors

From: Duane Webster

Re: June/July 2004 E-News for ARL Directors

Note: We are continuing with a new format for these periodic briefings on ARL-related activities and other current developments of interest to research library leaders. The first few pages now feature a table of contents with a brief description of the news. This is intended to provide directors with key information. For those interested, there is a full note in the body of the briefing. Your feedback on this new format will be appreciated.

As in the past, you are encouraged to route the E-News to your staff and others in your institution. The full E-News is attached and is posted on the ARL Web site <http://www.arl.org/enews/>.

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<http://www.arl.org/eneews/junejuly04.html#25>

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28. ARL/OLMS Associate University Librarian Institute to Be Held October 27-29 in Boston: This institute has been redesigned to focus on the most current leadership issues and provide participants with an opportunity to assess their leadership competencies.  
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## NEWS HIGHLIGHTS

1. ARL Board Actions: Includes highlights of decisions made during the July 26-27 Board meeting in Washington DC.

The ARL Board of Directors met July 26-27. In addition to receiving updates from ARL staff on key initiatives, the Board met with Nancy Davenport, newly appointed President of the Council on Library and Information Resources. Highlights of the Board actions at this meeting follow:

+ Financial Strategies Task Force Report: The Board reviewed comments from the member representative discussion at the May 2004 Business Meeting about the recommendations of the Financial Strategies Task Force. Based on member comments, the Board (1) asked staff to report back to the Board in a year on the implementation of the new policy on price differentials for non-members, (2) established a standing Finance Committee (see next action item below), and (3) deferred both the creation of an "agility" fund and the redefinition of core ARL programs until after the strategic planning task force completes its work. The Board then ratified the Financial Strategies Task Force Report.

+ Finance Committee: The Board decided to delegate the responsibilities that the bylaws now assign to the Executive Committee to a new standing Finance Committee. The new committee will be asked to review the ARL budget and audit, make presentations to the membership on the state of ARL finances, and make recommendations to the Board on financial matters. The new Finance Committee will be chaired by the Past President, and composed of another current Board member, a former Board member, and an ARL member at large who is relatively new to the organization.

+ Dues for 2005: Recognizing that the 2005 budget will be a placeholder while the new strategic plan is developed, the Board decided to recommend a dues increase of 3% (\$587) for 2005 bringing dues to \$20,150. This decision conforms with the new financial strategies principle of providing funds to cover inflationary increases including a salary pool of 2%. It also allows a contingency balance of about \$17,000. While the national inflation rate is 2.8%, the Board supported the additional 0.2 % increase to provide a contingency balance for greater budgeting flexibility in 2005, which is an anticipated need in light of the ongoing planning processes. Members

will be asked to vote on this dues proposal at the ARL Business Meeting on October 14.

+ Nominations Committee: To introduce a greater level of openness to the Board nominations process, Ann Wolpert, Chair of the Nominations Committee, sought input from the ARL Board on member representatives who might be good candidates to serve on the 2004 Nominations Committee.

+ Process to Review Draft Report: The Board considered possible processes for review of a draft copyright document that might emerge in the next few months. See item 12 below.

+ Portal Applications: The Board accepted the final report of the Portal Applications Working Group and disbanded the group with thanks. See item 13 below.

+ May 2004 Board Minutes: The Board adopted minutes of the May 2004 Board Meeting [to be distributed to members in a separate e-mail].

+ October 2005 Membership Meeting: To avoid religious holidays, the Board rescheduled the fall 2005 ARL Membership Meeting to October 25-27.

## 2. Positioning ARL for the Future: A Strategic Planning Retreat Held July 27-28

On July 27 and 28, ARL held a strategic planning retreat that included the Board of Directors, committee chairs, ARL's Executive and Deputy Directors, and the members of the Strategic Planning and Governance task forces. The discussions of these 28 participants were facilitated by association consultant Jane Fisher. Retreat participants conducted a SWOT (strengths, weaknesses, opportunities, and threats) analysis, envisioned ARL in 2012, identified preliminary strategic directions for ARL, drafted mission statements, and considered governance issues. The planning experience was positive and constructive.

Frances Groen, chair of the Task Force on Governance, has confirmed that her mandate as Trenholme Director of Libraries at McGill ends this September 1 and that she will be going on sabbatical leave at that time. She is therefore leaving her position as chair of ARL's Task Force on Governance and Sherrie Schmidt (Arizona State) has graciously

agreed to step in as Chair. As a current Board member, Sherrie is well abreast of the work of the task force, is enthusiastic about its work, and will be a great strength to the task force. The transition in task force leadership will occur on September 1.

A significant portion of the October Membership Meeting will be devoted to discussion of the proposed governance changes and the new strategic plan, and the Association looks forward to incorporating members' ideas into the agenda for the future.

### 3. ARL Membership Meeting October 13-14

The 145th ARL Membership Meeting will be held October 13-14 at the Westin Hotel in Washington, DC. A significant portion of the meeting will be devoted to discussion of the recommendations from the Task Force on Governance and of a new proposed strategic plan for ARL. Committees will meet on the morning and afternoon on Wednesday, October 13. During the lunch hour on Wednesday, Deanna Marcum will present a briefing on the Library of Congress. Orientation for directors new to ARL, or alternates attending their first ARL meeting, will take place Wednesday at 2 p.m. ARL President Sarah Thomas (Cornell) will convene the Membership Meeting at 3:15 p.m. on Wednesday afternoon for an opening plenary session. Later that afternoon, members will visit the National Library of Medicine for tours and a reception. The meeting continues all day Thursday with the Business Meeting scheduled for Thursday afternoon at 3:15 p.m. Business includes votes on the 2005 dues and election of three new members of the ARL Board of Directors. The meeting will adjourn by 5:00 p.m. All member representatives will receive a separate e-mail later this month with more meeting details.

### 4. ARL/CNI Forum on Cyberinfrastructure Set for October 15

ARL and CNI are sponsoring a forum on Cyberinfrastructure and the Implications for Research Libraries. The one-day program will take place immediately following the ARL Membership Meeting on Friday, October 15, in Washington, DC. Dan Atkins (Michigan) will present the keynote speech. Dan chaired the NSF Blue Ribbon Panel that recommended an NSF investment in cyberinfrastructure to support big science. He will help us understand the cyberinfrastructure movement and what it means strategically for the ARL community. The program will also include an update on the companion investigation in the

humanities and social sciences now being undertaken by the American Council of Learned Societies. This is a strategic and non-technical forum. The targeted audience consists of senior decision makers in ARL institutions who have responsibilities for supporting the research and teaching needs of scientists and scholars, for example, provosts and vice-presidents for research and academic affairs, directors of research libraries and senior library managers, and senior IT managers. A program announcement and registration information will be available later this month. In the meantime, save the date.

## 5. U.S. House of Representatives Supports NIH Taxpayer Access Measure

The U.S. House of Representatives Appropriations Committee has recommended that NIH provide free public access to research articles resulting from NIH-funded research. The report calls on NIH to offer access to authors' final manuscripts (as accepted for journal publication) and supplemental materials via PubMed Central six months after publication. If the grantee used NIH funds to pay any publication charges (e.g., page or color charges, or fees for digital distribution), PubMed Central access would be immediate. The report instructs NIH to inform the committee by December 1, 2004, on how it intends to implement the policy.

SPARC believes this proposal will enhance the nation's return on investment in NIH research and contribute to the translation of research into clinical practice. SPARC and its allies are working to ensure that the proposal is endorsed in the Senate and implemented by NIH. For more information on what you and your institution can do to support this provision, please see SPARC's Taxpayer Access Web resource at <http://www.arl.org/sparc/taxpayer>.

## 6. New Brochure Introduces Open Access

SPARC, ARL, and ACRL have published a new brochure that introduces the topic of open access to scientific and scholarly research. The Open Access brochure's colorful design and practical content help librarians reach out to faculty and academic researchers so they understand an increasingly popular strategy for advancing scholarly communication in the Internet age.

The brochure is suitable for campus mailings and for use in scholarly communication programs aimed at scientists and scholars. Individual copies of the brochure are free upon request. Both Open Access and the companion Create Change brochure can be purchased in bulk for US \$12.50 per bundle of 50 brochures plus shipping and handling charges. Order by phone at (301) 362-8196 or by e-mail to [arl@pmds.com](mailto:arl@pmds.com). Electronic copies of Open Access and Create Change, suitable for printing, are available free on the Create Change Web site at <http://www.createchange.org/>.

## 7. ARL Publishes Results of E-Journal Surveys

In the August issue of the ARL Bimonthly Report, Mary M. Case (Illinois at Chicago) reports the results of two recent surveys of ARL members' subscriptions to electronic journals. ARL undertook these surveys in 2002 and 2003 to better understand the issues libraries are facing in ensuring the effective use of electronic resources and in dealing with e-journal licensing. The paper focuses on the seven commercial and seven nonprofit publishers whose electronic titles were most subscribed to by the responding libraries.

The study findings confirm that libraries need to be tough when negotiating uses of the resources they need--the survey results provide libraries with grounds for a solid counterargument. Libraries also report that support from others on campus has been critical in their ability to cancel journal bundles and/or negotiate better terms with publishers. A final observation in the paper concerns the reportedly rapid pace with which libraries are choosing electronic formats and canceling print: "While most trust that the issues surrounding the preservation of digital files will be resolved, the fact that there will be no physical copies of these electronic resources leaves the library community vulnerable. This suggests the need for the judicious canceling and discarding of print and the urgency of projects to create distributed print repositories, such as that being spearheaded by the Center for Research Libraries."

See Mary M. Case, "A Snapshot in Time: ARL Libraries and Electronic Journal Resources," ARL Bimonthly Report, no. 235 (August 2004): 1-10, <http://www.arl.org/newsltr/235/snapshot.html>.

## 8. Serials Trends Reflected in the ARL Statistics 2002-03

The average annual growth rate for serial unit costs since 1986 has fallen from a high of 10.2% in 1995 to 7% as of 2003. In the past few years, research libraries appear to have gotten more for their serials money than they did during the 1990s, perhaps as a result of canceling their most expensive journal subscriptions as well as purchasing the same content in dual format (print and digital) for an incremental surcharge. Research libraries on average have been buying more serials during the past couple of years than they bought in any year since 1986. Whereas the average number of serials purchased in 1986 was 15,919, this number increased to 17,673 in 2002 and 18,142 in 2003. Nonpurchased serial subscriptions make up a growing amount of the content that libraries offer, increasing by an annual average of 6% since 1986. This category consists of a number of types of serials, including government documents, electronic serials made available free of charge with the purchase of print counterparts, and open access journals. The number of nonpurchased serials received by the average ARL library increased from 3,319 in 1986 to 8,873 in 2003. For more information, see: Martha Kyrillidou, "Serials Trends Reflected in the ARL Statistics 2002-03," ARL, no. 234 (June 2004): 14-15, <http://www.arl.org/newsltr/234/serials.html>; and Martha Kyrillidou and Mark Young, ARL Statistics 2002-2003 (Washington: ARL, 2004).

## 9. Research Libraries Leadership Fellows Program--Applications Due Sept 1

Applications are due September 1 for the ARL Research Library Leadership Fellows Program, a pilot executive leadership program jointly designed and sponsored by five ARL member libraries: University of California, Los Angeles; Columbia University; University of Illinois at Urbana-Champaign; University of Texas at Austin; and University of Washington. This program was created to meet very specific succession planning needs--preparing the next generation of directors of very large research libraries. If you know a person with potential for and who aspires to this type of library leadership, the RLLF program is designed to meet her/his specific professional development needs. For a complete program description please visit <http://www.arl.org/olms/rllf/> or contact DeEtta Jones at [deetta@arl.org](mailto:deetta@arl.org).

## 10. IMLS Grant Funds ARL Academy: Careers in Academic and Research Libraries

With funding from IMLS, ARL will pilot the ARL Academy: Careers in Academic and Research Libraries in partnership with three library schools--[Catholic University of America](#), [University of North Carolina at Chapel Hill](#), and [Simmons College](#). The goal is to recruit, educate, and train 45 master's-level students. The grant funding will, in large part, support student tuition, travel, and living costs associated with graduate-student fellowships in ARL libraries.

Five master's degree students from each school will be selected beginning this fall for the ARL Academy. Criteria include already having a subject master's or professional degree and the potential for and interest in pursuing a career in an academic and research library. Information about the initiative, including a timeline, is available at: <http://www.arl.org/olms/arlacademy/> or from DeEtta Jones at [deetta@arl.org](mailto:deetta@arl.org).

## 11. Allied Organizations Endorse Digitization as a Preservation Reformatting Strategy

CLIR, CNI, and RLG have joined ARL in supporting digitization as a viable preservation reformatting strategy and ARL is working to secure the support of other allied organizations. On July 20, ARL released a paper, "Recognizing Digitization as a Preservation Reformatting Method," ([http://www.arl.org/preserv/digit\\_final.html](http://www.arl.org/preserv/digit_final.html)) as a first step in building community support and facilitating the development of policies, standards, guidelines, and best practices. For further information, contact Judith Matz at [judith@arl.org](mailto:judith@arl.org).

## 12. Educating Campus Policymakers on Copyright

ARL is participating in an effort led by the Association of American Universities (AAU) to develop a document to educate campus policymakers about copyright. The other organizations that are involved in this effort are the Association of American Publishers and the Association of American University Presses. This effort grew out of AAU's interests in strengthening its position with Congress by attempting to work with allied associations on copyright issues. As it appears that the document may be approaching a final draft, ARL has turned to members of its Intellectual Property and Scholarly

Communication committees for their advice on whether or not ARL should endorse it. The full ARL membership will be briefed at the October Membership Meeting. For more information, contact Duane Webster [duane@arl.org](mailto:duane@arl.org).

## OTHER PROGRAM UPDATES

### 13. Portal Applications Working Group Issues Final Report

The ARL Portal Applications Working Group, chaired by Sarah Michalak, completed its work with the issuance of the report, "The Current State of Portal Applications in ARL Libraries" (<http://www.arl.org/access/portal/PAWGfinalrpt.pdf>). The report summarizes the survey of ARL members on the application of search engines and other resource integration tools and services. The survey, and follow-up interviews with library directors and senior staff, explored how libraries were implementing and offering cross-resource searching, customized data mining, Web-page personalization, and support services such as online reference, links to learning management systems, interlibrary loan, etc. The report concludes with recommendations for further actions by ARL. For additional information, contact Mary Jackson at [mary@arl.org](mailto:mary@arl.org).

### 14. Latin Americanist Research Resources Project (LARRP) Transition

Scott Van Jacob, Iberian and Latin American Studies Subject Librarian and Head of the Collection Development Department of the Hesburgh Library at the University of Notre Dame, has assumed leadership of LARRP as chair of the Advisory Committee. Scott has served as chair of the project's Serials Working Group since 1999 and directed the reprogramming of the LAPTOC journals database under the first cycle of the U.S. Department of Education TICFIA grant. LARRP is one of six area projects in the AAU/ARL Global Resources Network.

### 15. AAU/ARL Global Resources Network 2005 Financial Strategy

As of early August, a total of 43 ARL member representatives responded to Duane Webster's July 8th call for a voluntary contribution to support the GRN program activities in 2005. The amount is expected to be about the same as last year (\$1,500), but may be

higher depending on the number of libraries that contribute. If you made a voluntary contribution to GRN before, we hope you will do so once again. If you have not contributed to this program, we hope you will take this occasion to do so. Please contact Eudora Loh at [dora@arl.org](mailto:dora@arl.org) if you wish to make a contribution, have questions about the contribution, or wish to receive additional information on GRN plans or join one of the GRN projects.

## 16. LibQUAL+ Update

In June and July, the LibQUAL+(TM) team wrapped up its spring 2004 survey cycle with results meetings in Orlando, Brighton (U.K.), and Boston for 150 of the 202 participating libraries. LibQUAL+(TM) survey results continue to show that the widest gap between library users' expectations and perceptions of library service is in the area of "information control," e.g., scope, timeliness, convenience, ease of navigation, modern equipment (see <http://www.libqual.org/documents/admin/ExecSummary%201.3.pdf>).

To evaluate the LibQUAL+(TM) project, participating libraries have been asked to complete an annual evaluation survey and the LibQUAL+(TM) team interviewed a dozen multi-year participants this summer. An evaluation report will be released this fall.

The LibQUAL+(TM) team is currently conducting two R&D projects: (1) a small pilot with CAVAL to test the feasibility of an international autumn survey implementation in addition to the spring cycle and, (2) with support from NSF, the adaptation of the survey to the National Science Digital Library (NSDL) and other digital libraries. LibQUAL+(TM) team members presented some of the NSDL analysis at the MERLOT conference on August 5 (see [http://www.libqual.org/documents/admin/MERLOT%20Paper2\\_final.pdf](http://www.libqual.org/documents/admin/MERLOT%20Paper2_final.pdf)).

Registration for the spring 2005 survey will open on September 7. For more information about LibQUAL+(TM), contact Amy Hoseth [amyh@arl.org](mailto:amyh@arl.org).

## 17. Libraries Register to Participate in Project SAILS Phase III

Seventy-six North American libraries of all types have registered to participate in Project SAILS Phase III, which will run from August 2004

through July 2005. Most Phase II libraries received their institutional reports at the ALA meeting in Orlando and the rest will be distributed this summer. Phase III libraries also met in Orlando in an orientation session to learn how best to administer the instrument on their campus. For information about Project SAILS, see <http://sails.lms.kent.edu/index.php> or contact Julia Blixrud at [jblix@arl.org](mailto:jblix@arl.org).

## 18. New Partnership between OLMS and MLA Announced

The Association of Research Libraries' Office of Leadership and Management Services (ARL/OLMS) and the Medical Library Association (MLA) are pleased to offer reciprocal membership benefits for Web-based continuing education (CE) courses. Participants who successfully complete ARL/OLMS Online Lyceum courses are now eligible to receive MLA Continuing Education contact hours for their work, as well as the ARL/OLMS Certificate of Completion. Membership in ARL or MLA will entitle participants to discounted member registration rates offered by each association.

This new relationship between ARL/OLMS and MLA has been made in recognition of the importance of equipping library staff with flexible and effective professional development options as well as the expert guidance and expertise required to grow professionally. The two associations' distance learning offerings complement each other well.

The ARL/OLMS Online Lyceum, a collaborative partnership between ARL and the Southern Illinois University Carbondale Library, specializes in the development of facilitated, interactive, Web-based learning programs. These programs provide critical content and instruction about issues and trends in research libraries.

Continuing education opportunities in the Medical Library Association are planned, organized learning experiences designed to augment the knowledge, skills and attitudes of those who work in health sciences libraries, to enhance library practice, education, administration or research and to improve health care by improving health care information, access to it or utilization of it.

Course offerings, requirements, and registration information can be found on the ARL site <http://www.arl.org/lyceum.html> or on the MLA site <http://www.mlanet.org/education/>.

Contact Karen A. Wetzel at [karen@arl.org](mailto:karen@arl.org) for further information.

#### 19. ARL Initiative to Recruit a Diverse Workforce to Hold Leadership Symposium in January in Boston

The ARL Initiative to Recruit a Diverse Workforce recently selected and awarded stipends to 15 MLIS students from underrepresented groups. The next step, thanks to IMLS funding, is a Leadership Symposium to be held in conjunction with ALA Midwinter 2005 in Boston. The Leadership Symposium will be open to up to 100 MLIS students funded through the IMLS 21st Century program. The symposium will focus on transitioning into and building career networks in academic and research libraries and will include presentations from library directors and other leaders in the field. Applications for the Leadership Symposium will be available in September 2004. For more information about the symposium, or the ARL Initiative to Recruit a Diverse Workforce, contact Jerome Offord at [jerome@arl.org](mailto:jerome@arl.org).

#### 20. ARL Diversity Program's Graduate Student Database Grows to 180 Candidates

The ARL MLS graduate student resume database has 180 active job-seeking candidates. Library administrators and human resource specialists are encouraged to visit the database to view resumes for vacant positions. If you have not yet received your access ID and password, please contact Jerome Offord at [jerome@arl.org](mailto:jerome@arl.org).

#### 21. ARL Statistics and Measurement Program: Status of Annual Surveys

+ ARL Annual Salary Survey 2004-05. A new data collection activity was initiated with materials mailed to the directors of ARL libraries on July 13. The full mailing is also available through the Survey Information Web page at <http://www.arl.org/stats/coordinator.html>.

+ ARL Statistics 2002-03 has been published in print and distributed to member libraries in July. The ARL Statistics introduction provides an in-depth analysis of research library trends is available at <http://www.arl.org/stats/arlstat/03pub/03intro.html>. Final tables from the publication are also available at <ftp://www.arl.org/stat/statspub->

xls/2002-03/ and machine-readable datafiles in spreadsheet format through <http://www.arl.org/stats/arlstat/mrstat.html>.

+ ARL Supplementary Statistics 2002-03. Printed publication is in production. Final tables available at <ftp://www.arl.org/stat/suppub/2002-03/>.

+ ARL Academic Law Library Statistics 2002-03. Printed publication is in production. Final tables available at <ftp://www.arl.org/stat/lawpub/2002-03/>.

+ ARL Academic Health Sciences Library Statistics 2002-03. Printed publication is in production. Final tables available at <ftp://www.arl.org/stat/medpub/>.

+ ARL Preservation Statistics 2002-03. Printed publication in production.

Currently ongoing:

+ University and Library Total Expenditures 2001-02 (6 returned)

+ The Library Materials Budget Survey 2002-03 conducted for the ALCTS/CMDs/Chief Collection Development Officers of Large Research Libraries Discussion Group is underway.

## 22. Coalition for Networked Information (CNI) Update

CNI held a successful conference in collaboration with the U.K. Joint Information Systems Committee (JISC) in Brighton, England, on July 9-10. Opening and closing plenary sessions featured U.S. and U.K. views of cyberinfrastructure in the sciences and in the humanities. Many PowerPoint presentations from the meeting are now available at <http://www.ukoln.ac.uk/events/jisc-cni-2004/programme.html>.

Clifford Lynch was the recipient of the Joseph W. Lippincott award at the ALA annual conference in Orlando. The award was presented for his distinguished service to the professions of librarianship and information technology and for his outstanding contributions as an Adjunct Professor at UC Berkeley and leader in many professional groups.

## ARL PUBLICATIONS RECENTLY RELEASED

23. SPEC Kit 280, Library User Surveys. Tom Diamond. June 2004. ISBN 1-59407-656-1. 142 pages. Academic and research librarians are increasingly prompted to evaluate the services and resources they provide to their constituents. User surveys such as paper- and Web-based surveys and personal interviews are tools commonly used to assess library services. The results contained in this new SPEC Kit address survey frequency, goals, and evaluation; survey development, promotion, and administration; survey implementation and effectiveness; and the analysis of survey results. This SPEC Kit includes documentation from respondents in the form of undergraduate, graduate, faculty, and comprehensive surveys as well as reports of survey results. The table of contents and executive summary from this SPEC Kit are available online at <http://www.arl.org/spec/SPEC280Web.pdf>.

24. ARL Statistics 2002–2003. Compiled and edited by Martha Kyrillidou and Mark Young. 2004. ISSN 0147-2135. 124 pages. (See items 8 and 34.)

25. ARL Bimonthly Report 234 (June 2004). ISSN 1050-6098. In response to a recent article by Alan E. Guskin and Mary B. Marcy in Change magazine, a team from the University of Arizona Library focuses on "Libraries Dealing with the Future Now" and Margaret M. Landesman of the University of Utah Library offers some practical suggestions for "Libraries Investing in the Future First." Also in this issue, Martha Kyrillidou of ARL examines "Serials Trends Reflected in the ARL Statistics 2002-03." Available online at <http://www.arl.org/newsltr/234/>.

26. ARL Bimonthly Report 235 (August 2004). ISSN 1050-6098. Available online at <http://www.arl.org/newsltr/235/>. (See item 7 above.)

## OTHER MEETING & WORKSHOP NOTES

27. SPARC and SPARC Europe to Host "Institutional Repositories: The Next Stage," November 18-19, in Washington DC

Attendees of this two-day workshop, open to the international community, will gain a practical, hands-on understanding of strategies critical to the success of their institutional repositories. Attendees will

hear from experienced leaders in the institutional repository field as well as those involved in related innovative and important projects. The workshop will benefit those with fully functioning institutional repositories as well as those in the early stages of considering such initiatives. There will be a special focus on tactics for working with faculty and researchers to make institutional repositories succeed. This workshop will be platform-independent and will focus primarily on non-technical issues relating to the successful implementation of institutional repositories. To submit a paper or poster, please go to: <http://db.arl.org/ir2004>. A registration page will be posted at <http://www.arl.org/sparc> in August.

#### 28. ARL/OLMS Associate University Librarian Institute to Be Held October 27-29 in Boston

The Associate University Librarian Institute, this year hosted by Boston College Libraries, has been redesigned to focus on the most current leadership issues and provide participants with an opportunity to assess their leadership competencies. Participants in the institute will benefit from a custom-designed curriculum that explores the unique role of AULs as well as engage with colleagues from libraries around North America. A description along with registration information can be found at <http://www.arl.org/training/aul.html>. For additional information, please contact Melanie Hawks at [melanie@arl.org](mailto:melanie@arl.org).

#### 29. ARL/OLMS Library Leadership for New Managers Program to Be Held September 28-October 1 in Washington DC

There are still a few spaces available in this cohort learning program, which is designed for people who have less than three years of management experience. The program includes a Leadership Seminar in Washington, DC, significant online learning components, and a facilitated project at each participant's home institution. The complete program description can be found at <http://www.arl.org/training/institutes/managers.html>. Applications and inquiries may be directed to Melanie Hawks at [melanie@arl.org](mailto:melanie@arl.org).

#### 30. Upcoming Online Lyceum Courses

- + August 23-September 24: Professional Writing Skills for Librarians
- + September 13-24: Effective Decision Making
- + September 20-October 8: Library Conflict Management

- + October 12-November 19: Measuring Library Service Quality
- + October 18-November 5: Accessible Web Design
- + October 18-November 19: Licensing Review and Negotiation
- + November 1-12: Power Dynamics & Influencing Skills

Please visit the OLMS training calendar at [http://www.arl.org/olms/olms\\_cal.html](http://www.arl.org/olms/olms_cal.html) for more information.

## OTHER NEWS OF NOTE

### 31. U.K. House of Commons Committee Releases Report on Journal Prices and Open Access

On July 20, the U.K. House of Commons Science and Technology Committee released the report on its inquiry into journal prices and open access. Peter Suber, editor of the SPARC Open Access Newsletter, has compiled the following summary of the report's findings.

(1) The government should provide funds for all U.K. universities to launch open-access institutional repositories.

(2) Authors of articles based on government-funded research should deposit copies in their institutional repositories.

(3) The government should appoint a "central body" to oversee the launch of the institutional repositories, their networking needs, and their compliance with "technical standards needed to provide maximum functionality" (presumably the OAI metadata harvesting protocol).

(4) The government should create a fund to help authors pay the processing fees charged by open-access journals. The committee is not yet ready to endorse the upfront funding model for OA journals (which it calls the "author-pays" model), but wants to create such a fund in order to promote further experimentation with the model.

(5) The government should develop a wider, long-term open-access strategy, including open-access journals, "as a matter of urgency."

(6) Universities should develop their "capacity to manage" the copyrights that faculty will increasingly retain in the future.

(7) These steps can and should be undertaken without jeopardizing "rigorous and independent peer review."

(8) The government should fund the British Library to take on the long-term preservation of digital scholarship.

(9) Because the market for science and scholarship is international, the government should "act as a proponent for change on the international stage and lead by example."

The full report (a 118-page PDF file) is available from the committee's page of reports at

<http://www.publications.parliament.uk/pa/cm/cmsctech.htm>.

## 32. Information Commons--A Report on Online Communities

"The Information Commons," just published by the Free Expression Policy Project, is a report that links the vitality of 21st-century democracy to the creation of online communities dedicated to producing and sharing information. A response to "digital rights management," media consolidation, and growing imbalance in the copyright system, these "information commons" emphasize open access, sharing, collaboration, and communal management. "The Information Commons" provides an overview of the issues, explains how theories of the commons have been adapted to the information age, and describes dozens of flourishing information communities. For the full report, see

<http://www.fepproject.org/policyreports/InformationCommons.pdf> or <http://www.fepproject.org/policyreports/infocommons.contentsexsum.html>.

## TRANSITIONS

33. ARL Transitions: Chicago, Library and Archives Canada, North Carolina at Chapel Hill, Penn, Utah

+ Chicago: Judith Nadler, Associate Director, was named Director of the University Library to succeed Martin Runkle, who will retire on October 1.

+ Library and Archives Canada: Ian Wilson, former National Archivist, became Librarian and Archivist of Canada upon the retirement of Roch

Carrier as National Librarian and the merger of the National Library of Canada and National Archives of Canada on May 21.

+ North Carolina at Chapel Hill: Sarah Michalak, Director of the University of Utah Library, was appointed University Librarian and Associate Provost, effective September 20, to succeed Joe Hewitt, who retired after 29 years with the UNC libraries.

+ Penn: Carton Rogers was named Vice Provost and Director of Libraries on July 20 after serving in an interim capacity since April 2003.

+ Utah: Gary Rasmussen, Assistant Director, will become Interim Director when Sarah Michalak leaves.

## HONORS

### 34. ARL Statistics 2002-03 Published in Recognition of Kendon Stubbs

In honor of the contributions of Kendon Stubbs, the Association of Research Libraries has published the ARL Statistics 2002-2003, which describes the collections, staffing, expenditures, and service activities for 123 ARL member libraries. In 1980, while serving as an ARL consultant, Kendon Stubbs was asked to address new criteria for defining ARL membership. His response was a report to the ARL Membership Committee proposing an ARL Membership Criteria Index. The methods suggested in "The ARL Library Index and Quantitative Relationships in the ARL" (Washington, DC: ARL, 1980) almost immediately became the definitive test for ARL membership. Among Stubbs's many contributions to the field of library science during his 40-year career at the University of Virginia Libraries was the creation of the ARL Membership Criteria Index. ARL is pleased to announce that this year the index appears in the print version of the ARL Statistics.

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